



STATE OF MARYLAND

**DEPARTMENT OF LABOR, LICENSING AND REGULATION
DIVISION OF LABOR AND INDUSTRY
PREVAILING WAGE SECTION
1100 N. Eutaw Street, Room 607
Baltimore, MD 21201
(410) 767-2365**

October 14, 2010

REQUEST FOR ADVERTISEMENT AND NOTICE TO PROCEED

Stephen Broache, Senior Architect
Facilities Design and Construction
200 E. North Ave.
Baltimore, MD 21202

**RE: Waverly Pre-K #051 - Replacement
Project No PSC#30.028.11P**

Enclosed please find the Prevailing Wage Determination and Instructions for Contractors for the project referenced above.

Upon advertisement for bid or proposal of this project, you are requested to submit to this office the date and name of publication in which such advertisement appeared.

Once awarded, you are further directed to submit to this office, the NOTICE TO PROCEED for the project, complete with the date of notice, the name of the general contractor, and the dollar amount of the project. In addition, we ask that a representative of the prevailing wage Unit be invited to attend the Pre-Construction Conference.

Any questions concerning this matter may be referred to PrevailingWage@dllr.state.md.us

Sincerely,

Enclosures
Wage Determination
Instruction for the Contractor

C. Edward Poarch, II
Supervisor
Prevailing Wage Unit

PREVAILING WAGE INSTRUCTIONS FOR THE CONTRACTOR & SUBCONTRACTOR

The contractor shall submit one completed copy of the certified payroll record to the Commissioner of Labor & Industry, Prevailing Wage Unit, located at 1100 N. Eutaw Street, Room 607, Baltimore, Maryland 21201, and one completed copy of the certified payroll record to the Contracting Officer. Payroll records must be submitted and received within 14 calendar days after the end of each payroll period.

Certified Payrolls shall be submitted on the U.S. Department of Labor Wage and Hour Public Contracts Division Payroll Form, WH-347, available online, or its equivalent containing information only relevant to the job. On an additional sheet of paper provide the contractor's or subcontractor's FEIN/ EIN number, email address, telephone number and a breakout of the fringe benefit schedule.

The U.S. D.O.L Wage and Hour Public Contracts Division Payroll Form, WH-347 or its equivalent shall contain the following information:

Contractor's/subcontractor's name, address, project name, project address and project number issued on the wage determination from the Maryland State Department of Labor, Licensing and Regulation, Division of Labor and Industry, Prevailing Wage Unit, employees' name, address, full social security number, exact and specific work classification issued by the Commissioner of Labor and Industry, straight time/overtime hours worked each day, total hours worked both straight time and overtime, rate of pay (DO NOT INCLUDE FRINGE BENEFITS IN THE RATE OF PAY COLUMN) and gross wages earned.

All Certified Payroll Records shall have an accurate week beginning and ending date.

The contractor shall be responsible for submission to the Commissioner of Labor and Industry Prevailing Wage Unit all subcontractors' payroll records covering work performed directly at the work site. Each copy of the payroll records shall be accompanied by a statement signed by the contractor or subcontractor, indicating the wage rates contained therein are not less than those established by the Commissioner as set forth in the contract, the classification set forth for each worker or apprentice conforms with the work performed, and the contractor or subcontractor has complied with the provisions of the law.

A contractor or subcontractor may make deductions that are (1) required by law; (2) required by a collective bargaining agreement between a bona fide labor organization and the contractor or subcontractor; or (3) contained in a written agreement between an employee and an employer undertaken at the beginning of employment, if the agreement is submitted by the employer to the public body awarding the public work and is approved by the public body as fair and reasonable.

Where fringe benefits are paid in cash to the employee or to an approved plan, fund, or program, the contribution to each must be explained in the exception column of the signature page.

Payroll records must be submitted and received within 14 calendar days after the end of each payroll period. If the contractor is delinquent in submitting payroll records, processing of partial payment estimates may be held in abeyance pending receipt of the records. In addition, if the contractor is delinquent in submitting the payroll records, the contractor shall be liable to the contracting public body for liquidated damages. The liquidated damages shall constitute the sum of \$10.00 for each calendar day the records are late.

Only apprentices REGISTERED WITH THE MARYLAND APPRENTICESHIP AND TRAINING COUNCIL shall be employed on prevailing wage projects. Apprentices shall be paid a percentage of the determined journey person's wage for the specific craft.

Overtime rates shall be paid by the contractor and subcontractors under its contracts and agreements with their employees which in no event shall be less than time and one-half the prevailing hourly rate of wages for all hours worked in excess of ten (10) hours in any one calendar day; in excess of forty (40) hours per workweek; and work performed on Sundays and legal holidays.

PREVAILING WAGE INSTRUCTIONS FOR THE CONTRACTOR AND SUBCONTRACTOR [con't]

Contractors and subcontractors employing a classification of worker for which a wage rate was not issued SHALL notify the Commissioner of Labor & Industry, Prevailing Wage Unit, for the purpose of obtaining the wage rate for said classification PRIOR TO BEING EMPLOYED on this project. To obtain a prevailing wage rate which was NOT listed on the Wage Determination, send a WRITTEN request for the specific omitted rate or craft to the Division of Labor & Industry, Prevailing Wage Unit.

The fringe benefit packages of the contractor, and all subcontractors working for the contractor, must be submitted on an additional sheet of paper indicating the hourly dollar amount paid, along with proof of payment, on behalf of each employee working on the project. Apprenticeship certificate of good standing shall be submitted for each apprentice employed on the project. A valid copy of the Construction License for the contractor and subcontractors, permitting them to perform construction work in the State of Maryland must be submitted. In addition, the contractor is required to forward the subcontractors list, the fringe benefits packages, the apprenticeship certificate of good standing and the construction licenses to the Prevailing Wage Unit.

Under the MARYLAND APPRENTICESHIP AND TRAINING COUNCIL laws and regulations, consistent with proper supervision, training and continuity of employment and applicable provisions in collective bargaining agreements, a ratio of one journey persons regularly employed to one apprentice shall be allowed. No deviation from shall be permitted without prior written approval from the Maryland Apprenticeship and Training Council.

During the 2009 session, the General Assembly passed Chapter 687 (HB 644) which establishes certain requirements for contractors and subcontractors on State prevailing wage projects. The law requires certain contractors and subcontractors on State prevailing wage projects to contribute to a State Apprenticeship Training Fund or a registered apprenticeship program. At the present time, the Department has been unable to implement this law due to budget constraints so there are no required contributions at this time.

In an effort to further the purpose of this law, the Department will be working to help expand voluntary contractor participation in apprenticeship and training through expanded education and outreach to the contractor community.

Laborers may NOT assist mechanics in the performance of the mechanic's work, NOR USE TOOLS peculiar to established trades.

ALL contractors and subcontractors shall employ only competent workers and apprentices and may NOT employ any individual classified as a HELPER or TRAINEE on a prevailing wage project.

For additional information, contact:**Division of Labor and Industry****Prevailing Wage Unit**

1100 North Eutaw Street, Room 607

Baltimore, Maryland 21201

(410) 767-2342

Fax: (410) 333-7303

E-Mail Address: prevailingwage@dllr.state.md.us

STATE OF MARYLAND

DEPARTMENT OF LABOR, LICENSING AND REGULATION
DIVISION OF LABOR AND INDUSTRY
PREVAILING WAGE SECTION
1100 N. Eutaw Street, Room 607
Baltimore, MD 21201

(410) 767-2365

The wage rates to be paid laborers and mechanics for the locality described below is announced by order of Commissioner of Labor and Industry.

It is mandatory upon the successful bidder and any subcontractor under him, to pay not less than the specific rates to all workers employed by them in executing contracts in this locality. Reference: Annotated Code of Maryland State Finance and Procurement, Section 17-201 thru 17-226.

These wage rates were taken from the locality determination dated Dec 01, 2009 for {County}, issued pursuant to the Commissioner's authority under State Finance and Procurement Article Section 17-209, Annotated Code of Maryland.

Name and Title of Requesting Officer: Stephen Broache, Senior Architect
Department, Agency or Bureau: Facilities Design and Construction
200 E. North Ave. Baltimore, MD 21202
Location and Description of work: Baltimore City: Waverly PK-8 #051 - Replacement

Project No: PSC#30.028.11P

Date of Issue: Oct 14, 2010

BUILDING CONSTRUCTION

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFIT PAYMENT
BALANCING TECHNICIAN	27.16	\$12.58
BLASTER	16.16	\$4.73
BOILERMAKER	37.66	\$16.80
BRICKLAYER	26.66	\$7.82
BRICKLAYER - CAULKER	26.66	\$7.82
BRICKLAYER - RIGGER	26.66	\$7.82
BRICKLAYER - WELDER	26.66	\$7.82
BRICKLAYER/SAWMAN	26.66	\$7.82
CARPENTER	23.94	\$9.78
CARPENTER - CAULKER	23.94	\$9.78
CARPENTER - DRYWALL	23.94	\$9.78
CARPENTER - RIGGER	23.94	\$9.78
CARPENTER - WELDER	23.94	\$9.78
CEMENT MASON	23.89	\$9.49
CEMENT MASON - CAULKER	23.89	\$9.49
CEMENT MASON - RIGGER	23.89	\$9.49
CEMENT MASON - WELDER	23.89	\$9.49
CEMENT/CONCRETE FINISHER	23.89	\$9.49
COMMUNICATION INSTALLER TECHNICIAN	22.19	\$8.01
DENSITY GAUGE	12.12	\$3.55

DRYWALL - SPACKLING, TAPING, & FINISHING	23.94	\$9.78
ELECTRICIAN	32.44	\$14.91
ELECTRICIAN - CAULKER	32.45	\$14.91
ELECTRICIAN - RIGGER	32.45	\$14.91
ELECTRICIAN - STREET LIGHTING	32.45	\$14.91
ELECTRICIAN - WELDER	32.45	\$14.91
ELEVATOR MECHANIC	37.17	\$22.63
FIREPROOFER - BY HAND	17.13	\$3.92
FIREPROOFER - SPRAYER	14.25	\$2.95
FIRESTOPPER	19.69	\$4.63
GLAZIER	26.91	\$14.96
HOIST	15.83	\$4.42
INSULATION WORKER	27.07	\$10.57
IRONWORKER	27.19	\$15.19
IRONWORKER - CAULKER	27.19	\$15.19
IRONWORKER - FENCE ERECTOR	19.60	\$14.75
IRONWORKER - ORNAMENTAL	27.19	\$15.19
IRONWORKER - REINFORCING	27.19	\$15.19
IRONWORKER - RIGGER	27.19	\$15.19
IRONWORKER - STRUCTURAL	27.19	\$15.19
LABORER - AIR TOOL OPERATOR	16.26	\$3.97
LABORER - ASPHALT PAVER	15.83	\$4.42
LABORER - ASPHALT RAKER	15.83	\$4.42
LABORER - BURNER	15.83	\$4.42
LABORER - CARPET TENDER	12.12	\$3.55
LABORER - CLEANER	12.12	\$3.55
LABORER - COMMON OR UNSKILLED	15.83	\$4.42
LABORER - CONCRETE PUDDLER	15.83	\$4.42
LABORER - CONCRETE SURFACER	15.76	\$4.42
LABORER - CONCRETE TENDER	15.83	\$4.42
LABORER - CONCRETE VIBRATOR	15.83	\$4.42
LABORER - FIREPROOFER - MIXER	11.50	\$3.93
LABORER - FLAGGER	15.53	\$4.39
LABORER - GRADE CHECKER	15.83	\$4.42
LABORER - HAND ROLLER	15.83	\$4.42
LABORER - HAZARDOUS MATERIAL HANDLER	16.62	\$5.23
LABORER - JACKHAMMER	15.83	\$4.42
LABORER - LANDSCAPING	16.52	\$4.32
LABORER - LAYOUT	15.83	\$4.42
LABORER - LUTEMAN	15.83	\$4.42
LABORER - MASON TENDER	15.83	\$4.42
LABORER - MORTAR MIXER	15.83	\$4.42
LABORER - PIPELAYER	15.22	\$4.67
LABORER - PLASTERER - HANDLER	12.12	\$3.55
LABORER - SCAFFOLD BUILDER	16.70	\$3.55
LABORER - TAMPER	15.83	\$4.42
MARINE - BOAT CAPTAIN	23.10	\$10.90
MARINE - CREWBOAT OPERATOR	23.10	\$10.90
MARINE - TUG DECKHAND	23.10	\$10.90
MILLWRIGHT	27.47	\$9.97
MILLWRIGHT - CAULKER	27.47	\$9.97
MILLWRIGHT - RIGGER	27.47	\$9.97
MILLWRIGHT - WELDER	27.47	\$9.97
PAINTER	26.09	\$7.84
PAINTER - BRIDGE	26.09	\$7.84
PAINTER - CAULKER	26.09	\$7.84

PAINTER - INDUSTRIAL	26.09	\$7.84
PAINTER - STEEL - APPLICATION OF EPOXY	26.09	\$7.84
PAINTER - STEEL BRIDGE	27.59	\$7.91
PILEDRIVER	25.00	\$11.10
PLASTERER	24.13	\$6.45
PLASTERER - MIXER	8.63	\$2.95
PLUMBER	36.22	\$15.02
PLUMBER - RIGGER	36.22	\$15.02
PLUMBER - WELDER	36.22	\$15.02
POWER EQUIPMENT OPERATOR - ASPHALT DISTRIBUTOR	22.41	\$10.54
POWER EQUIPMENT OPERATOR - BACKHOE	23.10	\$10.48 a
POWER EQUIPMENT OPERATOR - BOBCAT	22.88	\$10.74 a
POWER EQUIPMENT OPERATOR - BOOM TRUCK	17.33	\$8.29
POWER EQUIPMENT OPERATOR - BROOM TRUCK	17.33	\$8.29
POWER EQUIPMENT OPERATOR - BULLDOZER	23.10	\$10.41 a
POWER EQUIPMENT OPERATOR - CONCRETE PUMP	17.33	\$8.29
POWER EQUIPMENT OPERATOR - CRANE	26.60	\$11.05 a + b
POWER EQUIPMENT OPERATOR - CRANE - TOWER	26.60	\$11.05 a + b
POWER EQUIPMENT OPERATOR - DRILL-RIG	17.33	\$8.29
POWER EQUIPMENT OPERATOR - DRILLER	17.33	\$8.29
POWER EQUIPMENT OPERATOR - EXCAVATOR	23.10	\$10.85 a
POWER EQUIPMENT OPERATOR - FORKLIFT	21.91	\$10.94 a


FRINGE REFERENCES AS NOTED:

a. PAID HOLIDAYS: New Year Day, Memorial Day, July 4th, Labor Day, Thanksgiving Day & Christmas Day.)

b. PAID VACATIONS: Employees with 1 year service - 1 week paid vacation;
2 years service - 2 weeks paid vacation;
10 years service - 3 weeks paid vacation.

c. PAID HOLIDAYS: New Year Day, Memorial Day, July 4th, Labor Day, Veteran's Day, Thanksgiving Day & Christmas Day.

THE COMMUNICATION INSTALLER TECHNICIAN classification will be utilized for the installation, maintenance, and removal of teledata facilities(voice, data and video) including outside plant, telephone and data inside wire, interconnect, terminal equipment, central offices, PABX, fiber optic cable and equipment, railroad communications, micro waves, V-SAT, bypass, CATV, WAN (Wide Area Networks), LAN (Local Area Networks), and ISDN (Integrated Systems Digital Network). Fire alarm work and security alarm work shall be installed by an Electrician. All HVAC control work will be installed by an Electrician or a Steamfitter/Pipefitter.

FROM	NAME & TITLE	Sheldon Shugarman, Executive Director	CITY of BALTIMORE MEMO <i>37</i>	
	AGENCY NAME & ADDRESS	Wage Commission 4 S. Frederick Street, Suite 100		
	SUBJECT	LIVING WAGE RECOMMENDATION - FY 2011		

DATE: December 15, 2009

TO

The Honorable President and Members
Of the Board of Estimates
Room 204, City Hall

The Wage Commission, in accordance with the Living Wage Law, Article 5, Subtitle 26, City Code, is required each year in December to recommend to the Board of Estimates a revised Living Wage rate for the City of Baltimore Service contracts for the coming fiscal year.

The Wage Commission reviewed the U.S. Census Bureau's Poverty Threshold, which is updated yearly and defines the national poverty level. After careful consideration of the Census Bureau's poverty level threshold, currently set at \$22,025.00 for a family of four, and other wage data, the Commission is recommending to the Board of Estimates that the Living Wage be increased from the current hourly rate of \$10.19 to **\$10.59** per hour effective in Fiscal Year 2011, beginning **July 1, 2010**. This pay rate shall apply to City of Baltimore Service contracts as recommended by the City Purchasing Agent and designated by the Board of Estimates.

Methodology for calculation: \$22,025.00 is divided by 2,080 (a forty hour week x 52) = \$10.59.

We thank your Honorable Board for consideration of this recommendation.

Very truly yours,

APPROVED BY THE BOARD OF ESTIMATES

DEC 16 2009

Sharon J. Taylor
Clerk

Sheldon S. Shugarman
SHELDON S. SHUGARMAN
EXECUTIVE DIRECTOR

SSS:ldb